



OUTREACH NOTICE REGION 5 LOS PADRES NATIONAL FOREST



**Apply by
11:59 PM, Eastern Time,
September 5, 2014**

**Fall 2014 Region 5 Centralized Fire Hire
Wildland Firefighter Apprenticeship Program (WFAP)
GS-0462-3 through 5**

ABOUT THE WFAP

The Wildland Firefighter Apprenticeship Program (WFAP) is an accredited, educational program designed to enhance and develop future Fire and Aviation Managers. The intent of the Program is to take a career entry firefighter and provide education, training and paid work experience over a 12 to 48 month period, depending on experience. Upon successful completion of all the requirements of the Apprenticeship Program, the apprentice will reach journey-level status as a wildland firefighter.

Apprentices are required to successfully complete two four-week-long residential Academies, a prescribed program of Required Supplemental Technical Training and 3,000 hours of supervised on-the-job training. Upon successful completion of these requirements, an apprentice will be placed as a fully qualified Firefighter Type 1 (FFT1) within a Federal Wildland Firefighting Agency.

Information about the Wildland Fire Apprentice program can be found at <http://www.wfap.net/index.html>

Wildland
Firefighter



Apprenticeship Program

ABOUT THE FOREST AND FIRE ORGANIZATION

The [Los Padres National Forest](#) encompasses approximately 1.75 million acres of central California's scenic Coast and Transverse Ranges. The forest stretches across almost 220 miles from north to south and consists of two separate land divisions.

There is a considerable risk of wildfire on the Los Padres National Forest resulting from a combination of weather, vegetation, terrain, and human use. Wildfires have burned over 2.3 million acres on the Los Padres since 1912. Most wildfires in the forest are human-caused, the balance are lightning-caused. The average annual wildfire occurrence has increased steadily over the last 60 years. This increase is attributed to urban encroachment, expanded recreational use of the forest, and old-age chaparral.

The Los Padres National Forest fire organization is organized into five districts, supervised by one Division Chief and two Battalion Chiefs each. The other supporting functions are the Los Padres Communication Center and Santa Maria Airtanker Base, both located at Santa Maria Airport, and the Vandenberg Interagency Training Center located on the Vandenberg Air Force Base.

Los Padres Fire personnel are part of a much larger group of agency cooperators that share resources to accomplish the fire suppression and management job on Forest Service lands and partner-managed lands.

In the summer, during the height of wildfire season, there are more than 350 Los Padres employees working in fire management. During the winter, the fire organization shrinks by more than a third, as work emphasizes fuels management and preparation for the upcoming fire season.

The Los Padres is also the home of Central Coast Team 7, a Type 2 Incident Management Team.

For more information about the Los Padres, please visit <http://www.fs.usda.gov/lpnf/>.

TO APPLY

This is an outreach notice for WFAP positions at various locations throughout the Los Padres National Forest. Applicants should apply to the duty location of GOLETA, for WFAP positions on the Los Padres National Forest. Specific locations of positions to be filled will be dependent upon Forest needs and candidates may be placed in any of the announced duty locations within the Forest. The nature of the WFAP may require a selectee to move to different duty locations across the Forest to gain expertise and complete program requirements.

The Los Padres National Forest anticipates hiring 10-15 Apprentices during Fall 2014 Fire Hire.

The Announcement Number for Region 5 (California) WFAP positions is [R5-14\(1\)-WFAP-462-3/4/5DP](#). The link will take you directly to the WFAP vacancy announcement in [USAJOBS \(www.usajobs.gov\)](#). This Demo (DP) announcement open to U.S. Citizens. .

The WFAP vacancy announcement is posted on the U.S. Government's official website for employment opportunities at [USAJOBS \(www.usajobs.gov\)](#). Applicants must establish a profile and build or upload a resume in USAJOBS. Once applicants have established a profile and resume, that data will be used in all future applications without the need to reenter. Applicants need to attach any required supporting documents, such as a DD-214 if claiming Veterans Preference and High School and/or College Transcripts. Other documents, such as the SF-50 and IQCS Master Record, may be applicable if applicant is a current Career or Career Conditional employee. Please carefully read the entire Vacancy Announcement for specific requirements. Applicants will respond to a series of questions regarding Core Eligibility, Minimum Qualification and Assessment Questions. Responses will be evaluated by Subject Matter Experts (SMEs) and Human Resources to confirm supporting documentation and experience from your resume and past Supervisor's reference checks. Any level of Knowledge, Skills, Abilities and Competencies (KSACs) claimed must be supported and documented in your resume and attachments.

Applicants must ensure their application(s) has been recertified through USAJOBS within 60 days of the application deadline in order to remain active and to be considered for Certificate(s) of Candidates.

Veterans are encouraged to apply. Veterans MUST submit a DD-214 if you are claiming Veteran's Preference. Veteran applicants may qualify for funding under the GI Bill as the WFAP education/training is recognized by the Veterans Administration.

Any U.S. citizen at least 18 years of age may apply. Selectees must be able to meet the Requirements specified for the position, such as completing a Work Capacity Test and maintaining a valid State driver's license. A drug test may be required prior to the starting date. Appointment may be subject to satisfactory completion of one year probationary or trial period. Initial appointment is subject to satisfactory completion of training.

Fall 2014 Region 5 Centralized Fire Hire Timeline

Last Day to Apply	HR Processing & Certificates of Candidates (referral lists) Generated	Evaluations & Reference Checks	Forest Recommendations and Selections	Earliest Effective Start Date
9/5/14	9/26/14 - 10/3/14	10/20/14 - 10/31/14	11/3/14 - 11/21/14	12/28/14
Apply early, many incomplete applications and/or errors occur during last minute efforts. Applications completed in USA Jobs prior to July 8, 2014 (60 day rule), will need to be recertified through USA Jobs in order to remain active and to be considered for Certificates of Candidates.	Referral Lists generated by Human Resources. Initial Qualifications and Veteran Preference Validation completed.	Fire Subject Matter Experts evaluate applications, complete supervisor reference checks, and document actions.	Recommendations, Selections, and Offers Made. Personnel Actions are assigned to HR staffers and confirmation letters generated.	Earliest effective start date for selections that do not require drug testing or Transfer of Station.

District Specific Information

Monterey Ranger District

District Office/Headquarters: King City, CA
Division Chief: Peter Harris
Suppression Battalion Chiefs (2): Anthony Zavalla & Conrad Schwarm
Phone: (831) 385-5434

Type 3 Engines: 5
Type 2 Initial Attack Hand Crews: 1
Fire Prevention Patrols: 3

Santa Lucia Ranger District

District Office/Headquarters: Santa Maria, CA
Division Chief: Tom Plymale
Suppression Battalion Chiefs (2): Gary Helming & Nic Elmquist
Phone: (805) 925-9538

Type 3 Engines: 4
Type 1 Hotshot Crews: 1
Fire Prevention Patrols: 3
Type 2 Helicopters: 1
Water Tenders: 1
Type 2 Dozers: 1

Santa Barbara Ranger District

District Office/Headquarters: Santa Barbara, CA
Division Chief: Mark Vontillow
Suppression Battalion Chiefs (2): Jay Enns & (Vacant)
Phone: (805) 967-3481

Type 3 Engines: 6
Type 1 Hotshot Crews: 1
Fire Prevention Patrols: 3
Type 2 Helicopters: 1
Water Tenders: 1
Type 2 Dozers: 1

Ojai Ranger District

District Office/Headquarters: Ojai, CA
Division Chief: Kevin Grant
Suppression Battalion Chiefs (2): Michael Strawhun & Tony Ayala
Phone: (805) 646-4348

Type 3 Engines: 5
Fire Prevention Patrols: 2
Type 1 Helicopters: 1
Water Tenders: 1

Mount Pinos Ranger District

District Office/Headquarters: Frazier Park, CA
Division Chief: John Abell
Suppression Battalion Chiefs (2): (Vacant)
Phone: (661) 245-3731

Type 3 Engines: 5
Fire Prevention Patrols: 2
Type 2 Helicopters: 1

For specific information regarding WFAP vacancies

Forest Civil Rights Officer: Sarah Majdiak
Phone: 805-961-5748
Email: sarahmajdiak@fs.fed.us

Forest Fire Management Officer: Carrie Landon
Phone: 805-961-5741

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